

**VARIOUS SCHEMES FOR WELFARE ACTIVITIES- SBF AS
PER RAILWAY BOARD'S LETTER NO. E(W)2014/FU-1/1
DATED 30.07.2014**

The main objective of the "Staff Benefit Fund" are to provide additional amenities to employees and their families in the spheres of education, recreation, relief during distress, financial assistance during sickness and development of sports and scouting activities i.e. those activities which can not be directly met out of the Revenue Grants.

Sources of income :-

- 1) An amount of Rs. **800/-** per capita is received from Railway Board on sanctioned Cadre strength of Group 'C' & 'D' staff as on 1st April of every year.
- 2) Fines
- 3) Unpaid wages of more than 7 years.

Activities :-

- 1) **Education:- Rs. 116/-** per capita. Scholarship for Higher, technical/Professional education forwards of staff in GP of above Rs.2400/- and upto Rs.4200/- @ Rs.1500/- pm. (rs.18000/- per annum.)
- 2) **Education:- Rs. 110/-** per capita . Scholarship for Higher, technical/Professional/diploma /degree education of Girl children of staff in grade pay upto Rs.2400/- @ Rs.1500/- p.m. (Rs.18000/- per annum.)
- 3) **Education:- Rs. 110/- per capita** Scholarship for Higher, technical/Professional /diploma/degree education of Male children of staff in grade pay upto Rs.2400/- @ Rs.1500/- p.m. (Rs.18000/- per annum.)
- 4) **Women Empowerment Rs.28/- per capita.** Women empowerment activities including seminar, camps, training programmes and gender sensitization camps etc. Giving support to crèches, arrangements for safety of women railway employees and other initiatives taken by Railways.
- 5) **Recreation other than Sports:- Rs. 32/-** per capita under this head for activities such as Staff Camp/ Children Camp are conducted. Recreational facilities, purchase of gym equipments, employees/wards , holiday camps, study tours.
- 6) **Recreational facilities at Institutes and Clubs etc., Rs 36/- per capita.**

- 7) **Promotion of Cultural Activities**:- Rs. 16/- per capita fund is utilized for promotion of Cultural Activities. Organising cultural programmes, residential colonies, divisions and schools and purchase / maintenance of instruments etc.
- 8) **Relief of Distress & Sickness**:- Rs. 120/- per capita for staff in grade pay upto Rs.4600/- wherein fund is sanctioned for various scheme viz. employees who are hospitalized or on without pay for a long period and have no LAP or LHAP at his/her credit, for maintenance allowance for self sickness, accidents, financial assistance for sickness like cancer, kidney , aids and other serious sicknesses. part cost of Denture,etc . Funeral charges for death of Railway employees be given at Rs.10,000/- in each case.
- 9) **Sports**:- Rs. 30/- per capita is received directly from Rly. Board. Encouraging sports by giving latest sports equipment and imparting training at school institutes and clubs.
- 10) **Scout Activities**:- Rs. 22/- per capita is received directly from Rly. Board. Augmentation of training facility all over railways.
- 11) Indigenous system of medicine including Homeopathic @ Rs. 36/- per capita. Under this scheme, part time Homeopathic & Ayurvedic Dispensaries are run by this Railway.
- 12) **Immediate Relief**:- In times of crisis arising out of natural calamities- Rs. 24.00/- per capita- Amount is controlled by Railway Board.
- 13) **Training for developing occupational skills of Physically/ Mentally challenged employees and wards including purchase of wheel chairs, other aides, special software etc., and organizing workshops, seminars, camps and financial assistance given to wards of railway employees who are physically and mentally challenged.**:- Amount is received @ Rs. 27.00/- per capita.
- 14) **Misc**:- Rs.80/- per capita. Support for improvement in holiday homes, rest houses, entertainment/information facility viz colour TV, electrical appliances/maintenance fund for recurring expenses on such facilities.

